



The Government of the Republic of Trinidad & Tobago

PERSONNEL DEPARTMENT

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

IN THE FACE OF THE COVID-19 PANDEMIC

CPO EXTENDS COMMENDATIONS AS THE CIVIL SERVICE JOB EVALUATION PROGRESSES

The Chief Personnel Officer, Commander Dr. Daryl Dindial, expresses his profound gratitude to the *Public Services Association, Permanent Secretaries, Heads of Departments and Agencies* as well as all the public officers who are engaged in the Trinidad and Tobago Civil Service (TTCS) Job Evaluation Exercise (JEE) being guided by the consulting firm **PricewaterhouseCoopers (PwC) Limited** for offices in the Civil Service, including the Tobago House of Assembly and Statutory Authorities, subject to the Statutory Authorities Act, Chapter 24:01.).

The CPO has recognised that the COVID-19 pandemic has impacted some aspects of the project but is satisfied given the level of commitment displayed by all the stakeholders, where the project has maintained its timeline. Currently, the project is engaging with Phase 2 (Job Analysis) and Phase 3 (Job Description Writing) simultaneously. Phase 4 (Job Evaluation) will commence within the month of August 2021. The CPO reminds all stakeholders that their continued commitment and relentless focus will be required to enable the successful completion of the project. Further, the CPO acknowledges the invaluable role of the Public Services Association and looks forward to continue working with them during the next phases of the exercise.

The CPO is mindful of the impact that the completion of the Job Evaluation Exercise can have on the Civil Service Human Resources Eco-System in Trinidad and Tobago. Some of the intended possibilities include a revised Compensation and Classification structure for the Civil Service, developing a competency framework to strengthen performance management as well as recruitment and selection procedures, which would ultimately enable Ministries and Departments to strategically align resources in support of career development for all public officers. All of those intended outcomes will support public service transformation and improve productivity in the public service.

August 16th 2021

For any further information please call the **COMMUNICATIONS / EVENTS CO-ORDINATION UNIT**
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